



February 6, 2024

Hi-Tower Inc.  
57423 Range Road 255  
Sturgeon County, AB  
T0G 1L1

Re: Hi-Tower Inc. – Reference Letter

To whom it may concern:

I had the pleasure of working with Hi-Tower Inc. as a subcontractor to us on the Strathcona County – 2023 Rural Road Rehabilitation Program. Their scope of work on this program consisted of ~\$1 million of topsoil shoulder fill complete with seeding and maintenance, as well as several culvert extensions/replacements.

Hi-Tower Inc. successfully completed this contract on time and within budget. All activities were completed in a safe and professional manner while adhering to the traffic management plan on site. Their project team was extremely knowledgeable, and their expertise was apparent in the quality of work performed. They were adaptive to both the needs of the client, as well as the residents on site that were quite particular about the landscaping in front of their property. Their commitment to this project was impressive to say the least. They were quick to respond to any issues that arose on site and demonstrated flexibility with their schedule by working through numerous weekends to ensure project deadlines were met.

I look forward to working with Hi-Tower Inc. on future projects.

Should you have any questions or require any further information, please do not hesitate to contact myself at 780-699-7251 or through email at [kevin.glegloff@carmacksent.com](mailto:kevin.glegloff@carmacksent.com).

Sincerely,

A handwritten signature in black ink that reads "Kevin Glegloff".

Kevin Glegloff  
Project Manager  
Carmacks Enterprises Ltd.