

January 6, 2020

To whom it may concern:

RE: Letter of Reference - Hi-Tower Specialty Oilfield Services

I am pleased to provide this letter of reference for Hi-Tower Specialty Oilfeild Services.

In 2019, Hi-Tower Oilfeild Services was awarded our Rural Road landscaping program for remedial work on selected Country Residential Subdivisions. This program consisted of reparing a multitude of landscaping defeciencies including but not limited to: lack of grass growth, uneven ditches, erosion, ruts, and repairing steep ditch angles. Strathcona County was very satisfied with their work and has no reservations extending their contract.

Hi-Tower Specialty Oilfeild Services was a pleasure to work with. They strived to complete the work in a timely manner while paying close attention to details and quality. They were knowledgeable and had competent employees on site at all times. What stood out the most was how proactive they were in dealing with issues on site and going the extra-mile to alleviate resident concerns. They were respectful to residents and responded to County and resident inquiries in a timely fashion.

Hi-Tower Specialty Oilfeild Services is a well-qualified contractor and takes pride in achieving excellence in their work. Should you require further information, please don't hesitate to contact me.

Yours Truly,

Ibrahim Abunaaj, E.I.TCapital Projects Manager

Transportation and Agriculture Services

Strathcona County

370 Streambank Avenue

Sherwood Park, AB T8H 1N1

Phone: 780-464-8166

Ibrahim.Abunaaj@strathcona.ca