

October 31, 2025

To whom it may concern:

RE: Letter of Reference for Hi-Tower Inc.

I'm pleased to provide this letter of reference for Hi-Tower Inc., who has worked very closely with Strathcona County over the last several years.

Starting in 2019, Hi-Tower was awarded our Rural Road Landscaping Program for remedial work in selected Country Residential Subdivisions. This program included repairing landscaping deficiencies such as poor grass growth, uneven ditches, erosion, ruts, and steep ditch angles. Strathcona County was satisfied with their work and extended their contract without reservation.

In late 2022, Hi-Tower was engaged after the County terminated a previous landscaping contractor due to poor performance. From the outset, Hi-Tower restored confidence in the project through strong organization, professionalism, and commitment to quality. They were proactive in addressing site issues and alleviating resident concerns, while responding to County and resident inquiries in a timely manner.

In 2023, Hi-Tower was awarded the landscaping and culvert replacement component of the County's Annual Rural Road Rehabilitation Program. Based on their strong performance, they retained this work for three consecutive seasons from 2023 through 2025. Throughout this period, they consistently demonstrated reliability, technical competence, and quality workmanship. The contract concluded in 2025 due to the natural expiry of the term and standard procurement renewal requirements.

Hi-Tower is a well-qualified contractor and takes pride in achieving excellence in their work. Should you require further information, please don't hesitate to contact me.



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